



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne Counties)

April 2006 through March 2007

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Strategic Research & Development Division

Research & Analysis

Released April 2007

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check our web site: www.hoosierdata.in.gov

Indiana WorkOne Centers located in Indiana Economic Growth Region 6:

201 East Charles Street
3771 South 'A'

Muncie, Indiana 47308 -1407
Richmond, Indiana 47374-6053

(765)289-1861
(765)962-8591



OCCUPATION LISTINGS & STARTING WAGES REPORT

ECONOMIC GROWTH REGION 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

April 2006 through March 2007



<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Administrators					
	Property Officers And Contract Administrators	1	\$8.00	\$8.00	\$8.00
	College And University Administrators	16	\$8.65	\$24.04	\$21.97
	Association Managers And Administrators	6	\$11.00	\$24.04	\$18.43
	All Other Managers And Administrators	11	\$9.50	\$27.02	\$17.81
Architects					
	Architects, Except Landscape And Marine	3	\$24.04	\$24.04	\$24.04
	Landscape Architects	2	\$24.04	\$24.04	\$24.04
Artists and Designers					
	Graphic Designers	7	\$8.00	\$34.13	\$20.22
	Cartoonists And Animators	2	\$24.04	\$24.04	\$24.04
	Fashion Designers	1	\$24.04	\$24.04	\$24.04
	Commercial And Industrial Designers	1	\$34.13	\$34.13	\$34.13
	Art Directors	1	\$24.04	\$24.04	\$24.04
	Interior Designers	2	\$24.04	\$24.04	\$24.04
	Merchandise Displayers	2	\$6.00	\$6.00	\$6.00
Assemblers					
	Machine Builders & Other Precision Assemblers	1	\$9.00	\$9.00	\$9.00
	Electromechanical Technicians	6	\$9.62	\$24.04	\$16.14
	All Other Precision Assemblers	48	\$8.00	\$18.75	\$11.21
	Machine Assemblers	10	\$7.00	\$16.18	\$11.31
	Electric Motor Assemblers	2	\$19.31	\$19.31	\$19.31
	Assemblers (Factory Work)	532	\$5.75	\$19.31	\$9.37
	All Other Hand Workers	52	\$6.50	\$10.20	\$8.47
Clerical					
	Cashiers, General	38	\$6.00	\$10.00	\$7.73
	Cash Accounting Clerks	137	\$8.00	\$15.37	\$10.84
	Tellers	31	\$7.00	\$13.75	\$9.61
	New Accounts Clerks	1	\$12.02	\$12.02	\$12.02
	Transit Clerks	1	\$8.03	\$8.03	\$8.03
	Credit Checkers	2	\$9.50	\$9.50	\$9.50
	Loan & Credit Clerks	131	\$8.50	\$14.90	\$9.98
	Adjustment Clerks	7	\$9.50	\$22.01	\$14.13
	Brokerage Clerks	1	\$12.98	\$12.98	\$12.98
	Insurance Examining Clerks	5	\$7.00	\$13.00	\$9.00
	Insurance Claims Clerks	9	\$7.00	\$13.00	\$9.92
	Insurance Policy Process Clerks	6	\$8.25	\$22.01	\$12.38
	Investigators : Clerical	1	\$13.94	\$13.94	\$13.94
	Bill & Account Collectors	129	\$8.50	\$17.00	\$12.48
	Court Clerks	1	\$6.00	\$6.00	\$6.00
	Municipal Clerks	1	\$22.01	\$22.01	\$22.01
	Hotel Desk Clerks	6	\$5.50	\$7.00	\$6.25
	Library Assistants & Bookmobile Drivers	3	\$9.62	\$16.60	\$12.57
	Teacher Aides/Education Clerical	6	\$8.28	\$9.35	\$8.83
	Advertising Clerks	1	\$16.00	\$16.00	\$16.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Real Estate Clerks	1	\$8.00	\$8.00	\$8.00
	Executive Secretaries	26	\$9.27	\$24.04	\$12.72
	Legal Secretaries	4	\$6.00	\$15.00	\$11.13
	Administrative Assistants	60	\$7.00	\$24.04	\$14.42
	Medical Secretaries	11	\$8.00	\$21.15	\$12.11
	Secretaries - Other	184	\$6.00	\$15.99	\$10.87
	Receptionists/Information Clerks	155	\$6.00	\$17.00	\$9.73
	Typists, Incl. Word Processors	6	\$8.50	\$11.43	\$9.60
	Personnel Clerks	5	\$9.00	\$17.82	\$13.44
	File Clerks	3	\$9.00	\$16.85	\$13.49
	Order Clerks	46	\$7.00	\$16.35	\$10.22
	Procurement Clerks	4	\$9.00	\$10.00	\$9.50
	Statistical Data Clerks	22	\$7.00	\$7.00	\$7.00
	Medical Record Clerks	6	\$8.00	\$14.63	\$11.65
	Interviewing Clerks, Except Personnel	2	\$9.00	\$9.00	\$9.00
	Customer Service Reps -Utilities	184	\$7.00	\$17.00	\$9.86
	Bookkeepers	24	\$7.00	\$24.04	\$11.95
	Accounting Clerks	158	\$7.00	\$24.04	\$11.66
	Payroll & Timekeeping Clerks	7	\$7.00	\$15.00	\$10.32
	Billing, Cost, & Rate Clerks	7	\$8.00	\$17.00	\$12.36
	General Office Clerks	195	\$6.00	\$14.90	\$9.28
	Billing & Calculating Machine Operators	23	\$7.00	\$8.03	\$7.34
	Computer Operators, Except Peripheral	3	\$8.00	\$24.04	\$13.88
	Data Entry Keyers, Except Composing	33	\$7.00	\$13.96	\$10.16
	Switchboard Operators	3	\$7.00	\$9.64	\$7.88
	Directory Assistance Operators	4	\$7.00	\$7.00	\$7.00
	Central Office Operators	2	\$7.00	\$7.00	\$7.00
	Other Communication Equip Operators	1	\$7.00	\$7.00	\$7.00
	Mail Clerks, Except Mail Machine Operators	1	\$10.20	\$10.20	\$10.20
	Postal Mail Carriers	1	\$10.20	\$10.20	\$10.20
	Postal Service Clerks	1	\$10.20	\$10.20	\$10.20
	Dispatchers : Police	4	\$7.00	\$12.51	\$8.84
	Dispatchers : Fire	3	\$7.00	\$12.51	\$9.75
	Dispatchers : Ambulance	4	\$7.00	\$12.51	\$8.84
	Dispatchers:Service & Delivery	7	\$7.00	\$24.04	\$14.82
	Production Plan/Expediting Clerks	10	\$10.00	\$38.46	\$21.38
	Meter Readers - Utilities	5	\$10.50	\$16.47	\$12.52
	Stock Clerks : Stockroom/Warehouse	49	\$7.50	\$15.38	\$10.46
	Order Fillers - Wholesale/Retail Sales	11	\$6.50	\$11.50	\$10.06
	Shipping & Receiving Clerks	61	\$8.00	\$16.78	\$11.21
	Transportation Maintenance Clerks	4	\$9.50	\$13.96	\$11.64
	Other Material Recording,Scheduling,Distribute Woi	11	\$9.50	\$33.65	\$14.09
Computer Science Work					
	Computer And Information Systems Managers	19	\$8.65	\$34.13	\$19.76
	Computer Security Specialists	1	\$24.04	\$24.04	\$24.04
	Computer Engineers	6	\$9.62	\$36.54	\$21.33
	Computer Systems Analysts	8	\$8.65	\$24.04	\$19.40
	Database Administrators	2	\$11.43	\$13.63	\$12.53
	Network Administrators	4	\$16.83	\$27.20	\$22.02
	Computer Support Specialists	15	\$8.00	\$34.13	\$16.08
	Computer Programmers	15	\$8.65	\$28.85	\$19.76
	Computer Programmer Aides	3	\$11.03	\$22.69	\$16.85
	Programmers : Numerical Tool & Process	7	\$12.00	\$21.00	\$15.17
	Data Communications Analysts	1	\$12.45	\$12.45	\$12.45
	Operations Systems Researchers And Analysts	1	\$26.63	\$26.63	\$26.63

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Computer Science Teachers	2	\$13.75	\$13.75	\$13.75
	Teachers - Secondary : Computer Science	3	\$9.62	\$13.75	\$12.37
	Computer Operators, Except Peripheral	3	\$8.00	\$24.04	\$13.88
Construction Work					
	Laborers, Landscaping & Groundskeeping	59	\$6.00	\$15.42	\$9.60
	Construction Carpenters	41	\$8.00	\$22.19	\$11.78
	Rough Carpenters	12	\$6.00	\$11.00	\$9.71
	Carpenter Assemblers And Repairers	9	\$7.00	\$12.00	\$10.14
	Drywall Installers	4	\$9.00	\$12.00	\$10.33
	Electricians	69	\$12.00	\$30.00	\$18.74
	Electrical Utility Troubleshooters	10	\$17.00	\$26.68	\$22.26
	Brick Masons	2	\$16.00	\$17.00	\$16.50
	Stone Masons	2	\$16.00	\$17.00	\$16.50
	Concrete & Terrazzo Finishers	3	\$9.00	\$12.00	\$10.00
	Painters, Construction And Maintenance	11	\$7.00	\$23.57	\$12.86
	Pipe Fitters	14	\$12.05	\$20.00	\$16.68
	Plumbers	23	\$10.00	\$22.19	\$16.64
	Pipelaying Fitters	1	\$19.00	\$19.00	\$19.00
	Carpet Installers	1	\$7.00	\$7.00	\$7.00
	Floor Layers	2	\$7.00	\$25.00	\$16.00
	Highway Maintenance Workers	2	\$12.98	\$13.31	\$13.15
	Insulation Workers	6	\$9.50	\$14.00	\$11.30
	Roofers	17	\$7.25	\$12.00	\$9.20
	Structural Metal Workers	2	\$9.00	\$11.00	\$10.00
	Construction Installation Workers	20	\$7.25	\$14.00	\$9.62
	Swimming Pool Installers And Servicers	1	\$10.00	\$10.00	\$10.00
	Construction Workers Except Trade	37	\$7.00	\$12.00	\$8.88
	Ornamental Iron Workers	2	\$17.00	\$17.00	\$17.00
	All Other Construction Trades Workers	35	\$7.00	\$14.42	\$9.76
	All Other Construct/Extract Workers	22	\$7.00	\$13.00	\$9.50
	Boilermakers	1	\$14.15	\$14.15	\$14.15
	Welders And Cutters	34	\$8.00	\$20.00	\$11.05
	Welder-Fitters	25	\$8.00	\$19.00	\$11.79
	Helpers : Brick & Stone Masons	11	\$8.50	\$16.00	\$11.38
	Helpers : Carpenters	67	\$6.00	\$14.38	\$9.28
	Helpers : Electricians	11	\$9.00	\$15.00	\$11.40
	Helpers : Painters & Plasterers	4	\$9.00	\$13.00	\$10.25
	Helpers : Plumbers & Related Workers	19	\$9.00	\$12.05	\$10.01
	Helpers : Roofers	9	\$7.25	\$10.00	\$8.50
	Helpers : Other Construction Trades	54	\$7.00	\$13.00	\$9.02
Directors					
	Fundraising Directors	9	\$8.65	\$24.04	\$14.02
	Educational Program Directors	20	\$8.65	\$24.04	\$20.13
	Nursing Directors	1	\$22.00	\$22.00	\$22.00
	Religious Activity Directors	2	\$16.35	\$16.35	\$16.35
	Art Directors	1	\$24.04	\$24.04	\$24.04
	Music Directors	4	\$24.04	\$24.04	\$24.04
	Directors - Stage, Motion Pictures, TV And Radio	1	\$24.04	\$24.04	\$24.04
	Program Directors	5	\$8.65	\$24.04	\$18.51
Drafters					
	Architectural Drafters	1	\$10.00	\$10.00	\$10.00
	Electronic Drafters	1	\$10.00	\$10.00	\$10.00
	Mechanical Drafters	13	\$13.63	\$24.04	\$20.59

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Utilities Estimators & Drafters	1	\$44.42	\$44.42	\$44.42
Education Work					
	Nursing Instructors	4	\$8.65	\$24.04	\$14.66
	Life Sciences Teachers	1	\$24.04	\$24.04	\$24.04
	Chemistry Teachers	3	\$24.04	\$24.04	\$24.04
	Physics Teachers	4	\$24.04	\$24.04	\$24.04
	Other Physical Sciences Teachers	2	\$24.04	\$24.04	\$24.04
	Social Sciences Teachers	2	\$24.04	\$24.04	\$24.04
	Psychology Teachers	11	\$8.65	\$26.44	\$22.86
	Health Specialties Teachers	4	\$13.75	\$24.04	\$17.26
	Foreign Language Teachers	5	\$9.52	\$24.04	\$20.41
	English & Foreign Language Teachers, Postsecondary	5	\$8.65	\$24.04	\$18.06
	Art, Drama, Music Teachers	13	\$8.65	\$26.44	\$21.96
	Computer Science Teachers	2	\$13.75	\$13.75	\$13.75
	Agriculture Teachers	1	\$13.75	\$13.75	\$13.75
	Business & Marketing Teachers	10	\$8.65	\$24.04	\$18.92
	Physical Education Teachers	7	\$8.65	\$24.04	\$19.64
	Education Teachers	9	\$8.90	\$24.04	\$13.07
	Communications Teachers	6	\$8.65	\$24.04	\$21.47
	Architecture Teachers	9	\$24.04	\$24.04	\$24.04
	Home Economics Teachers	1	\$24.04	\$24.04	\$24.04
	Public Affairs/Protective Service Teachers	1	\$14.42	\$14.42	\$14.42
	Other Postsecondary Teachers	15	\$24.04	\$24.04	\$24.04
	Teachers - Presch & Kindergarten	10	\$5.15	\$9.35	\$7.57
	Teachers - Preschool	14	\$5.15	\$13.34	\$7.95
	Teachers - Elementary	5	\$12.74	\$24.04	\$21.78
	Teachers - Secondary : English	3	\$24.04	\$24.04	\$24.04
	Teachers - Secondary : Foreign Language	128	\$9.52	\$24.04	\$18.13
	Teachers, Secondary	18	\$10.44	\$26.44	\$18.27
	Special Education Vocational Training	9	\$7.84	\$24.04	\$11.80
	Teachers-Emotionally Impaired, Mentally	12	\$11.38	\$24.04	\$19.61
	Teachers-Physically, Visually,& Hearing Impaired	16	\$9.22	\$26.44	\$19.53
	Special Education Evaluators	3	\$13.34	\$24.04	\$17.91
	Parent Instructors, Child Development	1	\$12.00	\$12.00	\$12.00
	Teachers - Secondary : Phys Ed/Health	3	\$13.75	\$15.87	\$14.46
	Teachers & Instructors - Voc Ed	12	\$8.90	\$24.04	\$13.99
	Teachers - Secondary : Science	2	\$24.04	\$24.04	\$24.04
	Teachers - Secondary : Social Sciences	3	\$8.65	\$24.04	\$18.91
	Instructors - Non Voc Ed	13	\$8.65	\$24.04	\$21.10
	Teachers - Secondary : Computer Science	3	\$9.62	\$13.75	\$12.37
	Other Secondary School Teachers	2	\$12.74	\$24.04	\$18.39
	Sports Instructors & Coaches	10	\$8.65	\$24.04	\$19.42
	Farm & Home Management Advisors	2	\$13.75	\$22.01	\$17.88
	Other Teachers & Instructors	32	\$8.65	\$24.04	\$20.19
	Librarians	9	\$8.65	\$24.04	\$16.49
	Library Research Workers	1	\$24.04	\$24.04	\$24.04
	Library Technical Assistants	9	\$8.65	\$24.04	\$15.08
	Audio Visual Specialists	2	\$15.35	\$24.04	\$19.69
	Vocational & Educ Counselors	6	\$10.44	\$14.66	\$11.80
	Instructional Coordinators	3	\$14.42	\$24.04	\$20.83
	Teacher Aides, Paraprofessional	8	\$8.28	\$15.50	\$10.54
	Teacher Aides/Education Clerical	6	\$8.28	\$9.35	\$8.83
Emergency Response Work					
	Dispatchers : Police	4	\$7.00	\$12.51	\$8.84

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Dispatchers : Fire	3	\$7.00	\$12.51	\$9.75
	Dispatchers : Ambulance	4	\$7.00	\$12.51	\$8.84
	Dispatchers:Service & Delivery	7	\$7.00	\$24.04	\$14.82
	Forest Fire Fighting And Prevention Supervisors	1	\$16.35	\$16.35	\$16.35
	Municipal Fire Fighters	1	\$15.75	\$15.75	\$15.75
	Forest Fire Fighters	1	\$16.35	\$16.35	\$16.35
	Police Investigators - Patrollers	20	\$9.00	\$17.02	\$13.05
	Sheriffs & Deputy Sheriffs	21	\$9.00	\$17.02	\$13.05
	Ambulance Drivers & Attendants	6	\$7.00	\$9.00	\$7.67
Engineering Technicians					
	Electronic Engineering Technicians	6	\$12.00	\$24.04	\$18.59
	Calibration And Instrumentation Technicians	7	\$9.00	\$25.00	\$18.25
	Electrical Engineering Technicians	17	\$9.62	\$28.85	\$21.02
	Industrial Engineering Technicians	9	\$10.00	\$28.85	\$18.02
	Mechanical Engineering Technicians	11	\$10.00	\$28.85	\$21.05
	Surveying Technicians	1	\$14.49	\$14.49	\$14.49
	Design Technicians And Technologists	1	\$13.63	\$13.63	\$13.63
	Evaluating Technicians And Technologists	3	\$9.00	\$28.85	\$20.63
	Support Technicians And Technologists	2	\$13.63	\$24.04	\$18.83
	Sound Engineering Technicians	1	\$24.04	\$24.04	\$24.04
	Metallurgical Technicians	2	\$9.00	\$20.00	\$14.50
	Agricultural Technicians	1	\$22.01	\$22.01	\$22.01
	All Other Engineering And Related Technicians And	5	\$10.00	\$26.63	\$16.10
Engineers					
	Procurement Engineers	3	\$23.08	\$52.88	\$33.33
	Ceramic Engineers	3	\$32.02	\$48.85	\$42.32
	Metallurgists	1	\$33.65	\$33.65	\$33.65
	Materials Engineers	2	\$19.23	\$48.85	\$34.04
	Petroleum Engineers	1	\$14.15	\$14.15	\$14.15
	Chemical Engineers	2	\$32.02	\$40.87	\$36.44
	Civil & Traffic Engineers	1	\$40.87	\$40.87	\$40.87
	Agricultural Engineers	1	\$27.72	\$27.72	\$27.72
	Electrical Engineers	11	\$17.00	\$44.42	\$32.30
	Computer Engineers	6	\$9.62	\$36.54	\$21.33
	Industrial Engineers, Except Safety	7	\$26.63	\$46.11	\$32.32
	Industrial Safety And Health Engineers	3	\$20.19	\$52.79	\$41.45
	Fire-Prevention And Protection Engineers	1	\$16.35	\$16.35	\$16.35
	Product Safety Engineers	3	\$24.04	\$51.37	\$36.35
	Mechanical Engineers	21	\$26.00	\$44.42	\$29.13
	Production Engineers	6	\$24.04	\$33.65	\$27.60
	Other Engineers	1	\$31.25	\$31.25	\$31.25
	Sales Engineers	1	\$19.23	\$19.23	\$19.23
Executives					
	Treasurers, Controllers, And Chief Financial Officers	6	\$20.19	\$25.00	\$23.56
	Government Service Executives	7	\$19.23	\$27.02	\$23.16
	Private Sector Executives	6	\$11.30	\$24.04	\$21.03
Factory Work, Major Employers					
	Order Fillers - Wholesale/Retail Sales	11	\$6.50	\$11.50	\$10.06
	1st Line Supv : Production	33	\$8.63	\$35.10	\$18.77
	Production Inspectors, Testers, Graders	178	\$6.50	\$21.63	\$9.89
	Other Inspectors & Testers	34	\$6.50	\$21.63	\$10.49
	Maintenance Mechanics : Textile Machines	1	\$10.00	\$10.00	\$10.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Maintenance Mechanics :Sewing Machines	1	\$10.00	\$10.00	\$10.00
	Production Machinery Maint Mechanics	35	\$10.00	\$28.85	\$17.41
	Production Machinery Repairers	30	\$7.00	\$25.00	\$16.15
	All Other Machinery Maintenance Mechanics	43	\$9.00	\$28.85	\$17.27
	Machinery Maintenance Servicicers	34	\$10.00	\$25.63	\$16.89
	Bakers, Manufacturing	29	\$9.75	\$11.45	\$10.85
	Food Batchmakers	14	\$5.50	\$11.55	\$10.15
	All Other Precision Food & Tobacco Workers	3	\$9.00	\$9.00	\$9.00
	Molders And Casters, Nonferrous Metals	5	\$12.00	\$12.00	\$12.00
	Silk Screen Process Decorators	1	\$8.00	\$8.00	\$8.00
	Lathe And Turning Machine Tool Setters	46	\$7.00	\$21.00	\$13.03
	Milling & Planing Machine Setters & Set-Up	9	\$12.00	\$15.00	\$13.88
	Grinding, Honing, Lapping & Deburring Set-Up	2	\$10.00	\$11.00	\$10.50
	Buffing And Polishing Set-Up Operators	1	\$10.00	\$10.00	\$10.00
	Machine Tool Cutting Operators	20	\$7.00	\$19.31	\$9.73
	Punching Machine Setters & Set-Up Operators	15	\$7.00	\$10.00	\$8.38
	Shear & Slitter Machine Setters And Set-Up	4	\$8.00	\$10.00	\$9.33
	Extruding & Drawing Mach Setters & Set-Up	1	\$10.00	\$10.00	\$10.00
	Forging Machine Setters & Set-Up Operators	16	\$8.00	\$17.65	\$10.83
	Machine Forming Operators	95	\$7.00	\$21.33	\$9.02
	Numerical Control Machine Tool Operators	86	\$7.00	\$28.85	\$12.09
	Combination Machine Tool Setters & Set-Up	10	\$10.00	\$19.31	\$15.44
	Combination Machine Tool Operators	24	\$8.00	\$19.31	\$13.57
	Welding Machine Setters & Set-Up Operators	2	\$9.00	\$14.99	\$12.00
	Welding Machine Operators	8	\$8.00	\$9.05	\$8.76
	Metal Fabricators, Structural Metal Prod	14	\$9.00	\$18.00	\$12.23
	Plastic Molding & Casting Machine Setters	6	\$9.25	\$15.87	\$13.34
	Plastic Molding & Casting Machine Operators	11	\$9.25	\$12.50	\$10.88
	Metal Molding, Coremaking, Casting Setters	5	\$9.00	\$14.00	\$10.00
	Metal Mold/Cast Mach Operators	13	\$9.00	\$14.50	\$10.83
	Foundry Mold Assembly & Shakeout Workers	38	\$7.75	\$14.52	\$11.82
	Electrolytic Plating & Coating Machine Operators	4	\$7.75	\$7.75	\$7.75
	Heating Equipment Setters & Set-Up Oper	1	\$13.65	\$13.65	\$13.65
	Heat Treat, Anneal, & Tempering Mach Oper	2	\$13.65	\$13.73	\$13.69
	Furnace Operators	10	\$10.00	\$14.50	\$11.59
	Heaters, Metal And Plastic	15	\$8.00	\$10.00	\$9.13
	All Other Metal & Plastic Setters & Set-Up	10	\$7.75	\$15.87	\$11.83
	All Other Metal & Plastic Mach Operators	18	\$7.75	\$20.19	\$12.05
	Woodworking Machine Setters & Set-Up	2	\$8.00	\$10.00	\$9.00
	Woodworking Machine Operators	3	\$8.00	\$12.00	\$10.00
	Offset Lithographic Press Setters & Set-Up	3	\$16.83	\$19.23	\$18.03
	All Other Printing Press Setters & Set-Up	12	\$12.65	\$12.65	\$12.65
	Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
	Bindery Machine Setters & Set-Up Operators	8	\$16.78	\$16.78	\$16.78
	Casting Machine Set-Up Operators	2	\$10.00	\$13.73	\$11.87
	Printing Press Machine Operators	6	\$8.00	\$19.23	\$13.97
	Textile Machine Setters & Set-Up Operators	1	\$10.00	\$10.00	\$10.00
	Sewing Machine Operators : Garment	2	\$8.00	\$9.00	\$8.50
	Sewing Machine Operators, Non-Garment	3	\$6.50	\$9.00	\$7.33
	Laundry/Dry-Clean Mach Operators	2	\$6.15	\$6.50	\$6.33
	Paper Goods Machine Setters & Set-Up	40	\$8.73	\$16.78	\$10.96
	Cooking Machine Operators	8	\$9.00	\$15.53	\$11.15
	Furnace, Kiln, Oven, Drier, Kettle Operators	7	\$10.20	\$14.50	\$12.13
	Boiler Operators, Low Pressure	1	\$14.15	\$14.15	\$14.15
	Cooling And Freezing Equipment Operators	1	\$18.00	\$18.00	\$18.00
	Chemical Equip Controllers & Operators	1	\$13.73	\$13.73	\$13.73

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Chemical Equipment Tenders	3	\$10.35	\$11.65	\$11.00
	Glass Machine Cutters	4	\$9.25	\$9.25	\$9.25
	Cutting And Slicing Machine Operators	59	\$9.83	\$9.83	\$9.83
	Painters, Transportation Equipment	2	\$8.00	\$12.00	\$10.00
	Coating, Painting, Spraying Machine Setters	1	\$10.00	\$10.00	\$10.00
	Coat, Paint, Spray Mach Operators	9	\$7.50	\$22.19	\$10.17
	Cleaning, Washing, Pickling Equip Operators	2	\$6.00	\$7.50	\$6.75
	Crushing, Grinding, Mixing Mach Operators	2	\$9.00	\$11.00	\$10.00
	Extruding/Forming Machine Setters & Set-Up	2	\$10.00	\$21.33	\$15.67
	Extrude/Forming Machine Operators	19	\$7.75	\$13.73	\$9.00
	Packaging/Filling Mach Operators	21	\$6.50	\$8.75	\$7.78
	All Other Machine Setters & Set-Up Oper	106	\$7.00	\$21.19	\$10.80
	All Other Machine Operators	244	\$7.00	\$21.19	\$9.59
	Machine Builders & Other Precision Assemblers	1	\$9.00	\$9.00	\$9.00
	Electromechanical Technicians	6	\$9.62	\$24.04	\$16.14
	All Other Precision Assemblers	48	\$8.00	\$18.75	\$11.21
	Machine Assemblers	10	\$7.00	\$16.18	\$11.31
	Electric Motor Assemblers	2	\$19.31	\$19.31	\$19.31
	Welders, Production	40	\$7.00	\$19.00	\$10.30
	Welders And Cutters	34	\$8.00	\$20.00	\$11.05
	Welder-Fitters	25	\$8.00	\$19.00	\$11.79
	Meat, Poultry & Fish: Cutters And Trimmers	1	\$7.00	\$7.00	\$7.00
	Metal Pourers And Casters, Basic Shapes	5	\$9.00	\$14.00	\$10.00
	Molders And Casters	8	\$9.00	\$9.25	\$9.05
	Hand Painting, Coating & Decorating Workers	1	\$8.00	\$8.00	\$8.00
	Printers, Hand	1	\$8.00	\$8.00	\$8.00
	Grinding & Polishing Workers, Hand	6	\$7.25	\$11.00	\$8.50
	Assemblers (Factory Work)	532	\$5.75	\$19.31	\$9.37
	All Other Hand Workers	52	\$6.50	\$10.20	\$8.47
	Forklift/Industrial Truck Operators	98	\$6.00	\$14.50	\$10.95
	Other Hand Material Movers	50	\$7.00	\$10.20	\$8.82
	Hand Packers & Packagers	63	\$5.75	\$15.20	\$8.80
	Production Laborers	656	\$6.00	\$19.23	\$9.38
Farm/Agricultural Work					
	Agricultural Engineers	1	\$27.72	\$27.72	\$27.72
	Agricultural Technicians	1	\$22.01	\$22.01	\$22.01
	Sales Representatives, Agricultural	5	\$12.02	\$28.27	\$17.44
	Graders & Sorters - Agricultural Products	1	\$11.00	\$11.00	\$11.00
	Animal Caretakers, Except Farm	1	\$7.75	\$7.75	\$7.75
	Animal Groomers And Bathers	1	\$7.75	\$7.75	\$7.75
	Farm Equipment Operators	3	\$8.00	\$9.50	\$8.83
	Gardeners And Groundskeepers	7	\$8.00	\$12.00	\$10.00
	Deckhands : Fishing Vessel	1	\$16.38	\$16.38	\$16.38
	Sprayers/Applicators	1	\$13.00	\$13.00	\$13.00
	Lawn Maintenance Workers	25	\$6.00	\$15.42	\$8.86
	Laborers, Landscaping & Groundskeeping	59	\$6.00	\$15.42	\$9.60
	Veterinary Assistants	1	\$9.00	\$9.00	\$9.00
	Farmworkers	10	\$8.00	\$9.25	\$8.40
	Farmworkers, Farm And Ranch Animals	3	\$7.75	\$8.00	\$7.92
	Horticultural Specialty Growers	1	\$13.75	\$13.75	\$13.75
	Farmers	8	\$9.25	\$16.35	\$13.09
	Agricultural Crop Farm Managers	5	\$13.75	\$28.85	\$19.02
	Yard Workers, Private Household	8	\$6.00	\$8.00	\$7.50
	All Other Agricultural, Forest, Fishing Workers	3	\$8.00	\$9.50	\$8.75

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Finance Work					
	Treasurers, Controllers, And Chief Financial Officers	6	\$20.19	\$25.00	\$23.56
	Financial Managers, Branch Or Department	14	\$10.50	\$41.11	\$22.33
	Credit Analysts	4	\$19.23	\$41.11	\$29.39
	Loan Officers & Loan Counselors	133	\$10.58	\$41.11	\$20.41
	Tax Preparers	2	\$8.00	\$10.50	\$9.25
	Accountants	17	\$12.51	\$38.46	\$22.57
	Auditors	4	\$13.21	\$33.65	\$23.25
	Budget Analysts	5	\$19.23	\$38.46	\$27.88
	Financial Counselors	6	\$11.54	\$23.80	\$14.25
	Other Financial Specialists	5	\$11.54	\$24.04	\$19.33
	Price Analysts	1	\$12.98	\$12.98	\$12.98
	Financial Examiners	2	\$25.00	\$38.46	\$31.73
	Financial & Statistical Analysts	6	\$24.04	\$38.46	\$28.48
	Tellers	31	\$7.00	\$13.75	\$9.61
	New Accounts Clerks	1	\$12.02	\$12.02	\$12.02
	Loan Interviewers	130	\$8.50	\$41.11	\$22.22
	Credit Authorizers	1	\$41.11	\$41.11	\$41.11
	Credit Checkers	2	\$9.50	\$9.50	\$9.50
	Loan & Credit Clerks	131	\$8.50	\$14.90	\$9.98
	Adjustment Clerks	7	\$9.50	\$22.01	\$14.13
	Brokerage Clerks	1	\$12.98	\$12.98	\$12.98
	Bill & Account Collectors	129	\$8.50	\$17.00	\$12.48
Food & Beverage Work					
	Chefs And Head Cooks	3	\$7.54	\$8.50	\$7.89
	Hosts & Hostesses- Rest/Lounge	1	\$6.00	\$6.00	\$6.00
	Bartenders	4	\$5.50	\$12.50	\$9.50
	Waiters & Waitresses	19	\$5.15	\$8.00	\$6.87
	Outside Food Servers	1	\$6.50	\$6.50	\$6.50
	Dining Rm & Cafeteria Attendants	5	\$5.50	\$7.00	\$6.18
	Counter Attendants - Food Service	5	\$5.50	\$7.50	\$6.70
	Cooks : Restaurant	34	\$5.50	\$9.00	\$7.15
	Cooks : Institution/Cafeteria	21	\$6.50	\$8.50	\$7.41
	Cooks : Specialty Fast Food	6	\$5.50	\$9.00	\$7.63
	Cooks : Short Order	18	\$6.50	\$9.00	\$7.57
	Food Preparation Workers	10	\$5.50	\$8.00	\$6.64
	Kitchen Helpers	5	\$5.50	\$7.00	\$6.30
	Food Prep And Service Workers	9	\$5.50	\$7.50	\$6.43
	Bakers, Manufacturing	29	\$9.75	\$11.45	\$10.85
	Food Batchmakers	14	\$5.50	\$11.55	\$10.15
	All Other Precision Food & Tobacco Workers	3	\$9.00	\$9.00	\$9.00
Government Work					
	Government Service Executives	7	\$19.23	\$27.02	\$23.16
	Special Agents - Insurance	2	\$12.02	\$13.00	\$12.51
	Employment Interviewers	5	\$8.90	\$14.66	\$11.97
	Job And Occupational Analysts	3	\$14.42	\$26.63	\$19.77
	Employer Relations And Placement Specialists	10	\$8.90	\$16.83	\$12.52
	Employee Training Specialists	11	\$8.90	\$14.02	\$12.16
	Labor Relations Specialists	2	\$12.50	\$18.26	\$15.38
	Management Analysts	12	\$8.65	\$41.11	\$20.11
	Construction & Building Inspectors	1	\$10.00	\$10.00	\$10.00
	Environmental Compliance Inspectors	1	\$14.49	\$14.49	\$14.49
	Industrial And Occupational Safety Inspectors	2	\$24.04	\$28.85	\$26.44
	Equal Opportunity Representatives	2	\$18.26	\$24.04	\$21.15

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Financial Examiners	2	\$25.00	\$38.46	\$31.73
	Computer Security Specialists	1	\$24.04	\$24.04	\$24.04
	Grant Coordinators	3	\$14.42	\$24.04	\$20.83
	All Other Management Support Workers	3	\$8.00	\$16.35	\$13.45
	Welfare Eligibility Interviewers	2	\$9.52	\$12.00	\$10.76
	Court Clerks	1	\$6.00	\$6.00	\$6.00
	Municipal Clerks	1	\$22.01	\$22.01	\$22.01
	Mail Clerks, Except Mail Machine Operators	1	\$10.20	\$10.20	\$10.20
	Postal Mail Carriers	1	\$10.20	\$10.20	\$10.20
	Postal Service Clerks	1	\$10.20	\$10.20	\$10.20

Health Care Work

Doctors Of Medicine (MD)	2	\$76.92	\$76.92	\$76.92
Respiratory Therapists	1	\$23.82	\$23.82	\$23.82
Occupational Therapists	6	\$24.04	\$38.00	\$29.76
Speech Pathologists & Audiologists	1	\$21.63	\$21.63	\$21.63
Recreational Therapists	1	\$15.87	\$15.87	\$15.87
Exercise Physiologists	2	\$13.75	\$21.63	\$17.69
Registered Nurses (RN)	15	\$14.50	\$31.67	\$24.69
Licensed Practical Nurses (LPN)	22	\$11.00	\$19.05	\$16.16
Emergency Medical Technicians (EMT)	2	\$7.50	\$7.50	\$7.50
Physician Assistants	1	\$11.00	\$11.00	\$11.00
Pharmacists	2	\$44.47	\$47.25	\$45.86
Dietitians & Nutritionists	1	\$9.00	\$9.00	\$9.00
Dietetic Technicians	2	\$6.20	\$6.20	\$6.20
Medical & Clinical Lab Technologists	2	\$24.04	\$26.49	\$25.27
Medical Records Technicians	3	\$12.00	\$13.25	\$12.42
Surgical Technicians	1	\$22.75	\$22.75	\$22.75
Psychiatric Technicians	19	\$8.00	\$8.63	\$8.19
Personal Attendants, Private Household	46	\$5.15	\$8.90	\$7.89
Medical Assistants	8	\$8.00	\$19.05	\$12.85
Nurse Aides, Orderlies, Attendants	83	\$7.50	\$14.50	\$8.82
Home Health Aides	29	\$6.00	\$9.00	\$7.94
Psychiatric Aides	25	\$7.50	\$8.90	\$8.30
Physical Therapy Assistants & Aides	1	\$25.00	\$25.00	\$25.00
Ambulance Drivers & Attendants	6	\$7.00	\$9.00	\$7.67

Heavy Equipment Operators

Tank Car & Tank Truck Loaders	1	\$15.75	\$15.75	\$15.75
Excavating & Load Machine Operators	7	\$12.00	\$16.00	\$14.40
Grader, Bulldozer, Scraper Operators	2	\$14.00	\$16.00	\$15.00
Forklift/Industrial Truck Operators	98	\$6.00	\$14.50	\$10.95
Operating Engineers	7	\$14.00	\$16.00	\$14.80
All Other Material Moving Equip Operators	4	\$12.88	\$13.73	\$13.27

Human Resource Work

Employment Interviewers	5	\$8.90	\$14.66	\$11.97
Job And Occupational Analysts	3	\$14.42	\$26.63	\$19.77
Employer Relations And Placement Specialists	10	\$8.90	\$16.83	\$12.52
Employee Training Specialists	11	\$8.90	\$14.02	\$12.16
Labor Relations Specialists	2	\$12.50	\$18.26	\$15.38
Human Resource Generalist	18	\$10.44	\$24.04	\$15.61
Management Analysts	12	\$8.65	\$41.11	\$20.11
Equal Opportunity Representatives	2	\$18.26	\$24.04	\$21.15
Insurance Claims Clerks	9	\$7.00	\$13.00	\$9.92

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Inspectors/Examiners					
	Construction & Building Inspectors	1	\$10.00	\$10.00	\$10.00
	Environmental Compliance Inspectors	1	\$14.49	\$14.49	\$14.49
	Industrial And Occupational Safety Inspectors	2	\$24.04	\$28.85	\$26.44
	Financial Examiners	2	\$25.00	\$38.46	\$31.73
	Materials Inspectors	26	\$6.50	\$21.63	\$12.25
	Mechanical Inspectors	16	\$8.50	\$8.50	\$8.50
	Precision Devices Inspectors And Testers	6	\$8.50	\$28.85	\$15.52
	Production Inspectors, Testers, Graders	178	\$6.50	\$21.63	\$9.89
	Construction Checkers	2	\$10.00	\$14.00	\$12.00
	Railroad Inspectors	1	\$12.00	\$12.00	\$12.00
	Other Inspectors & Testers	34	\$6.50	\$21.63	\$10.49
Insurance Work					
	Special Agents - Insurance	2	\$12.02	\$13.00	\$12.51
	Claims Examiners - Insurance	1	\$13.00	\$13.00	\$13.00
	Sales Agents - Insurance	17	\$9.00	\$28.27	\$15.09
	Insurance Examining Clerks	5	\$7.00	\$13.00	\$9.00
	Insurance Claims Clerks	9	\$7.00	\$13.00	\$9.92
	Insurance Policy Process Clerks	6	\$8.25	\$22.01	\$12.38
Laborers					
	Meat, Poultry & Fish: Cutters And Trimmers	1	\$7.00	\$7.00	\$7.00
	Metal Pourers And Casters, Basic Shapes	5	\$9.00	\$14.00	\$10.00
	Molders And Casters	8	\$9.00	\$9.25	\$9.05
	Machine Feeders & Offbearers	81	\$7.00	\$13.23	\$9.73
	Refuse/Trash/Garbage Collectors	1	\$12.50	\$12.50	\$12.50
	Other Hand Material Movers	50	\$7.00	\$10.20	\$8.82
	Hand Packers & Packagers	63	\$5.75	\$15.20	\$8.80
	Vehicle Washers & Equip Cleaners	8	\$7.00	\$12.00	\$8.51
	Production Laborers	656	\$6.00	\$19.23	\$9.38
Legal/Law Work					
	Paralegal Personnel	1	\$15.00	\$15.00	\$15.00
	Other Legal Assistants & Technicians	1	\$15.00	\$15.00	\$15.00
	Police Detectives	5	\$13.00	\$16.11	\$14.80
	Police Identification And Records Officers	4	\$13.00	\$16.11	\$14.56
	Police Investigators - Patrollers	20	\$9.00	\$17.02	\$13.05
	Correction Officers & Jailers	26	\$9.00	\$19.23	\$12.00
	Parking Enforcement Officers	3	\$9.64	\$9.64	\$9.64
	Crime Investigators And Special Agents	1	\$13.94	\$13.94	\$13.94
	Sheriffs & Deputy Sheriffs	21	\$9.00	\$17.02	\$13.05
	Detectives/Investigators - Private	1	\$13.94	\$13.94	\$13.94
Library/Museum Work					
	Librarians	9	\$8.65	\$24.04	\$16.49
	Library Research Workers	1	\$24.04	\$24.04	\$24.04
	Library Technical Assistants	9	\$8.65	\$24.04	\$15.08
	Audio Visual Specialists	2	\$15.35	\$24.04	\$19.69
	Curators	1	\$24.04	\$24.04	\$24.04
	Archivists	2	\$18.27	\$18.75	\$18.51
	Museum Research Workers	1	\$24.04	\$24.04	\$24.04
	Museum Technicians And Conservators	2	\$16.68	\$24.04	\$20.36
	Library Assistants & Bookmobile Drivers	3	\$9.62	\$16.60	\$12.57
Machine Set-up/Operators					

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Lathe And Turning Machine Tool Setters	46	\$7.00	\$21.00	\$13.03
	Milling & Planing Machine Setters & Set-Up	9	\$12.00	\$15.00	\$13.88
	Grinding, Honing, Lapping & Deburring Set-Up	2	\$10.00	\$11.00	\$10.50
	Buffing And Polishing Set-Up Operators	1	\$10.00	\$10.00	\$10.00
	Machine Tool Cutting Operators	20	\$7.00	\$19.31	\$9.73
	Punching Machine Setters & Set-Up Operators	15	\$7.00	\$10.00	\$8.38
	Shear & Slitter Machine Setters And Set-Up	4	\$8.00	\$10.00	\$9.33
	Extruding & Drawing Mach Setters & Set-Up	1	\$10.00	\$10.00	\$10.00
	Forging Machine Setters & Set-Up Operators	16	\$8.00	\$17.65	\$10.83
	Machine Forming Operators	95	\$7.00	\$21.33	\$9.02
	Numerical Control Machine Tool Operators	86	\$7.00	\$28.85	\$12.09
	Combination Machine Tool Setters & Set-Up	10	\$10.00	\$19.31	\$15.44
	Combination Machine Tool Operators	24	\$8.00	\$19.31	\$13.57
	Welding Machine Setters & Set-Up Operators	2	\$9.00	\$14.99	\$12.00
	Welding Machine Operators	8	\$8.00	\$9.05	\$8.76
	Metal Fabricators, Structural Metal Prod	14	\$9.00	\$18.00	\$12.23
	Plastic Molding & Casting Machine Setters	6	\$9.25	\$15.87	\$13.34
	Plastic Molding & Casting Machine Operators	11	\$9.25	\$12.50	\$10.88
	Metal Molding, Coremaking, Casting Setters	5	\$9.00	\$14.00	\$10.00
	Metal Mold/Cast Mach Operators	13	\$9.00	\$14.50	\$10.83
	Foundry Mold Assembly & Shakeout Workers	38	\$7.75	\$14.52	\$11.82
	Electrolytic Plating & Coating Machine Operators	4	\$7.75	\$7.75	\$7.75
	Heating Equipment Setters & Set-Up Oper	1	\$13.65	\$13.65	\$13.65
	Heat Treat, Anneal, & Tempering Mach Oper	2	\$13.65	\$13.73	\$13.69
	Furnace Operators	10	\$10.00	\$14.50	\$11.59
	Heaters, Metal And Plastic	15	\$8.00	\$10.00	\$9.13
	All Other Metal & Plastic Setters & Set-Up	10	\$7.75	\$15.87	\$11.83
	All Other Metal & Plastic Mach Operators	18	\$7.75	\$20.19	\$12.05
	Woodworking Machine Setters & Set-Up	2	\$8.00	\$10.00	\$9.00
	Woodworking Machine Operators	3	\$8.00	\$12.00	\$10.00
	Offset Lithographic Press Setters & Set-Up	3	\$16.83	\$19.23	\$18.03
	All Other Printing Press Setters & Set-Up	12	\$12.65	\$12.65	\$12.65
	Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
	Bindery Machine Setters & Set-Up Operators	8	\$16.78	\$16.78	\$16.78
	Casting Machine Set-Up Operators	2	\$10.00	\$13.73	\$11.87
	Printing Press Machine Operators	6	\$8.00	\$19.23	\$13.97
	Textile Machine Setters & Set-Up Operators	1	\$10.00	\$10.00	\$10.00
	Sewing Machine Operators : Garment	2	\$8.00	\$9.00	\$8.50
	Sewing Machine Operators, Non-Garment	3	\$6.50	\$9.00	\$7.33
	Laundry/Dry-Clean Mach Operators	2	\$6.15	\$6.50	\$6.33
	Paper Goods Machine Setters & Set-Up	40	\$8.73	\$16.78	\$10.96
	Cooking Machine Operators	8	\$9.00	\$15.53	\$11.15
	Furnace, Kiln, Oven, Drier, Kettle Operators	7	\$10.20	\$14.50	\$12.13
	Boiler Operators, Low Pressure	1	\$14.15	\$14.15	\$14.15
	Cooling And Freezing Equipment Operators	1	\$18.00	\$18.00	\$18.00
	Chemical Equip Controllers & Operators	1	\$13.73	\$13.73	\$13.73
	Chemical Equipment Tenders	3	\$10.35	\$11.65	\$11.00
	Glass Machine Cutters	4	\$9.25	\$9.25	\$9.25
	Cutting And Slicing Machine Operators	59	\$9.83	\$9.83	\$9.83
	Painters, Transportation Equipment	2	\$8.00	\$12.00	\$10.00
	Coating, Painting, Spraying Machine Setters	1	\$10.00	\$10.00	\$10.00
	Coat, Paint, Spray Mach Operators	9	\$7.50	\$22.19	\$10.17
	Cleaning, Washing, Pickling Equip Operators	2	\$6.00	\$7.50	\$6.75
	Crushing, Grinding, Mixing Mach Operators	2	\$9.00	\$11.00	\$10.00
	Extruding/Forming Machine Setters & Set-Up	2	\$10.00	\$21.33	\$15.67
	Extrude/Forming Machine Operators	19	\$7.75	\$13.73	\$9.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Packaging/Filling Mach Operators	21	\$6.50	\$8.75	\$7.78
	All Other Machine Setters & Set-Up Oper	106	\$7.00	\$21.19	\$10.80
	All Other Machine Operators	244	\$7.00	\$21.19	\$9.59
Managers					
	Treasurers, Controllers, And Chief Financial Officers	6	\$20.19	\$25.00	\$23.56
	Financial Managers, Branch Or Department	14	\$10.50	\$41.11	\$22.33
	Human Resources Managers	13	\$10.44	\$24.04	\$16.77
	Training And Development Managers	8	\$10.44	\$24.04	\$15.90
	Labor Relations Managers	2	\$24.04	\$35.10	\$29.57
	Employee Assistance Specialists	5	\$8.90	\$22.00	\$13.04
	Purchasing Managers	10	\$8.65	\$52.88	\$25.19
	Advertising And Promotions Managers	5	\$14.42	\$24.04	\$19.52
	Sales Managers	19	\$8.00	\$38.59	\$16.70
	Marketing Managers	22	\$8.65	\$38.46	\$20.75
	Fundraising Directors	9	\$8.65	\$24.04	\$14.02
	Property Officers And Contract Administrators	1	\$8.00	\$8.00	\$8.00
	Administrative Services Managers	22	\$10.00	\$24.04	\$15.25
	Engineering Managers	11	\$19.81	\$44.42	\$30.68
	Natural Sciences Managers	1	\$28.85	\$28.85	\$28.85
	Computer And Information Systems Managers	19	\$8.65	\$34.13	\$19.76
	College And University Administrators	16	\$8.65	\$24.04	\$21.97
	Educational Program Directors	20	\$8.65	\$24.04	\$20.13
	Nursing Directors	1	\$22.00	\$22.00	\$22.00
	Medical And Health Services Managers	4	\$11.43	\$24.04	\$19.08
	Property And Real Estate Managers	1	\$10.00	\$10.00	\$10.00
	Property Records Managers	1	\$10.00	\$10.00	\$10.00
	Industrial Production Managers	20	\$11.00	\$44.62	\$23.34
	Landscaping Managers	5	\$13.75	\$16.38	\$15.28
	Construction Managers	7	\$10.00	\$16.35	\$13.31
	Transportation Managers	20	\$10.00	\$48.08	\$24.06
	Communications Managers	12	\$7.21	\$24.04	\$18.62
	Utilities Managers	1	\$44.42	\$44.42	\$44.42
	Storage And Distribution Managers	17	\$10.50	\$52.88	\$24.91
	Lodging Managers	2	\$5.15	\$6.00	\$5.58
	Food Service Managers	24	\$6.00	\$16.83	\$11.78
	Lawn Service Managers	4	\$15.42	\$17.89	\$16.28
	Government Service Executives	7	\$19.23	\$27.02	\$23.16
	Private Sector Executives	6	\$11.30	\$24.04	\$21.03
	Amusement And Recreation Establishment Managers	8	\$8.65	\$24.04	\$15.50
	Social And Community Service Managers	22	\$10.32	\$26.44	\$15.38
	Association Managers And Administrators	6	\$11.00	\$24.04	\$18.43
	Service Establishment Managers	8	\$8.65	\$24.04	\$16.76
	All Other Managers And Administrators	11	\$9.50	\$27.02	\$17.81
	Agricultural Crop Farm Managers	5	\$13.75	\$28.85	\$19.02
Mathematics Work					
	Statisticians	1	\$13.63	\$13.63	\$13.63
	Actuaries	1	\$24.04	\$24.04	\$24.04
	Financial & Statistical Analysts	6	\$24.04	\$38.46	\$28.48
Mechanics, Installers, Repairers					
	Maintenance Mechanics : Textile Machines	1	\$10.00	\$10.00	\$10.00
	Maintenance Mechanics :Sewing Machines	1	\$10.00	\$10.00	\$10.00
	Maintenance Mechanics : Water/Power Plants	1	\$24.04	\$24.04	\$24.04
	Production Machinery Maint Mechanics	35	\$10.00	\$28.85	\$17.41

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Production Machinery Repairers	30	\$7.00	\$25.00	\$16.15
	All Other Machinery Maintenance Mechanics	43	\$9.00	\$28.85	\$17.27
	Equipment Servicers And Technicians	1	\$18.00	\$18.00	\$18.00
	Millwrights And Machinery Erectors	7	\$14.00	\$21.00	\$18.17
	Foundry Equipment Repairers	1	\$18.00	\$18.00	\$18.00
	Machinery Maintenance Servicers	34	\$10.00	\$25.63	\$16.89
	Maintenance Repairers : General Utility	71	\$7.00	\$28.85	\$14.40
	Automotive Master Mechanics	24	\$8.00	\$21.99	\$12.58
	Automotive Specialty Technicians	22	\$8.00	\$20.00	\$12.33
	Automotive Body Repairers	7	\$8.00	\$13.00	\$11.29
	Truck And Trailer Body And RV Repairers	3	\$12.00	\$12.00	\$12.00
	Automotive Body Repair Estimators	3	\$7.00	\$8.00	\$7.67
	Bus, Truck , & Diesel Engine Mechanics	12	\$9.00	\$21.99	\$13.82
	Diesel Engine Erectors	3	\$12.00	\$14.00	\$12.67
	Mobile Heavy Equipment Mechanics	1	\$12.00	\$12.00	\$12.00
	Farm Equipment Mechanics	4	\$8.00	\$13.00	\$11.25
	Small Engine Mechanics	1	\$13.00	\$13.00	\$13.00
	Telegraph & Related Install/Repair	2	\$15.00	\$15.00	\$15.00
	Communication Equip: Installers/Repairers	7	\$11.70	\$25.00	\$16.18
	Telecommunications Facility Examiners	1	\$27.20	\$27.20	\$27.20
	Data Processing Equip Repairers	1	\$12.00	\$12.00	\$12.00
	Electric Home Appliance & Tool Repairers	1	\$16.00	\$16.00	\$16.00
	Home Appliance Installers	5	\$8.00	\$16.00	\$12.00
	Electric Motor & Switch Assembly/Repair	2	\$17.00	\$22.00	\$19.50
	Electronics Mechanics And Technicians	15	\$9.62	\$25.00	\$15.30
	Powerhouse & Relay Electricians	3	\$17.00	\$23.95	\$19.32
	Electrical Powerline Installers & Repairers	10	\$15.00	\$26.68	\$23.08
	All Other Elec/Electronic Equip Mech/Repair	32	\$12.00	\$28.85	\$20.10
	Heating And Air Conditioning Mechanics (HVAC)	17	\$10.00	\$22.19	\$14.67
	Electric Meter Installers/Repairers	2	\$17.00	\$23.95	\$20.48
	Office Machine Servicers	1	\$12.00	\$12.00	\$12.00
	Meter Mechanics	1	\$23.95	\$23.95	\$23.95
	Mechanical Door Repairers	1	\$9.00	\$9.00	\$9.00
	Utilities Representatives	1	\$44.42	\$44.42	\$44.42
	Install/Repair: Mobile Homes & Manuf Bldgs	4	\$8.00	\$12.00	\$9.67
	Tire Repairers & Changers	2	\$10.00	\$10.00	\$10.00
	Product Repairers	2	\$11.00	\$11.00	\$11.00
	Other Mechanics, Installers & Repairers	6	\$8.00	\$18.00	\$11.17
	Swimming Pool Installers And Servicers	1	\$10.00	\$10.00	\$10.00
	Mechanic's & Repairer's Helpers	5	\$8.75	\$10.00	\$9.75
Media Work					
	Editors	4	\$7.00	\$24.04	\$14.16
	Caption Writers	1	\$7.00	\$7.00	\$7.00
	Copy Writers	1	\$24.04	\$24.04	\$24.04
	Public Relations Specialists	15	\$10.58	\$26.44	\$20.98
	Reporters & Correspondents	4	\$7.00	\$24.04	\$14.41
	Photographers, Scientific	1	\$8.65	\$8.65	\$8.65
	Camera Operators - TV & Movie	2	\$24.04	\$24.04	\$24.04
	Broadcast Technicians	5	\$12.51	\$24.04	\$20.26
	Graphic Designers	7	\$8.00	\$34.13	\$20.22
	Cartoonists And Animators	2	\$24.04	\$24.04	\$24.04
	Fashion Designers	1	\$24.04	\$24.04	\$24.04
	Producers	2	\$13.63	\$24.04	\$18.83
	Directors - Stage, Motion Pictures, TV And Radio	1	\$24.04	\$24.04	\$24.04
	Program Directors	5	\$8.65	\$24.04	\$18.51

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Metal Work, Precision					
	Tool & Die Makers	10	\$10.00	\$25.00	\$16.88
	Machinists	58	\$9.00	\$21.19	\$13.75
	Precision Layout Workers - Metal	3	\$11.00	\$13.79	\$12.86
	Boilermakers	1	\$14.15	\$14.15	\$14.15
	Other Precision Metal Workers	5	\$15.00	\$18.00	\$16.80
Mining/Quarrying Work					
	All Other Construct/Extract Workers	22	\$7.00	\$13.00	\$9.50
Miscellaneous					
	Dispatchers : Police, Fire, Ambulance	4	\$7.00	\$12.51	\$8.84
	Custom Precision Woodworkers	1	\$8.00	\$8.00	\$8.00
	Immediate Hand Workers	5	\$9.25	\$9.25	\$9.25
	Elemental Hand Workers	5	\$9.25	\$9.25	\$9.25
	Production Helpers	30	\$6.50	\$13.65	\$8.78
Performing Arts Work					
	Music Directors	4	\$24.04	\$24.04	\$24.04
	Music Arrangers And Orchestrators	2	\$24.04	\$24.04	\$24.04
	Composers	1	\$13.63	\$13.63	\$13.63
	Dancers	2	\$24.04	\$24.04	\$24.04
	Actors And Performers	1	\$24.04	\$24.04	\$24.04
	Producers	2	\$13.63	\$24.04	\$18.83
	Directors - Stage, Motion Pictures, TV And Radio	1	\$24.04	\$24.04	\$24.04
	Program Directors	5	\$8.65	\$24.04	\$18.51
Personal Service Work					
	Housekeepers, Private Household	2	\$5.50	\$5.50	\$5.50
	Child Monitors, Private	6	\$6.00	\$7.50	\$6.40
	Maids & Housekeeping Cleaners	23	\$5.50	\$12.00	\$7.65
	Janitors & Cleaners	59	\$5.75	\$16.57	\$9.22
	Pest Controllers & Assistants	1	\$9.00	\$9.00	\$9.00
	Elevator Operators	5	\$9.25	\$9.25	\$9.25
	Other Cleaning/Building Service Workers	43	\$7.00	\$16.57	\$9.66
	Hairdressers, Stylists, Cosmetologists	4	\$8.00	\$20.00	\$11.00
	Costumers, Wardrobe Specialists	1	\$12.45	\$12.45	\$12.45
	Personal And Home Care Aides	57	\$7.00	\$13.00	\$8.47
	Child Care Workers	20	\$5.15	\$9.00	\$7.30
	Personal Attendants	58	\$5.15	\$9.00	\$8.03
	All Other Service Workers	2	\$7.84	\$7.84	\$7.84
Photography Work					
	Photographers, Scientific	1	\$8.65	\$8.65	\$8.65
Plant and System Operators					
	Water Treatment Plant & System Operators	4	\$14.15	\$40.87	\$23.61
	Water Treatment Plant Attendants	2	\$14.60	\$15.38	\$14.99
	Gas Processing Plant Operators	1	\$14.15	\$14.15	\$14.15
	Gas Distribution Plant Operators	1	\$14.15	\$14.15	\$14.15
	Chemical Plant & System Operators	1	\$14.15	\$14.15	\$14.15
	Petroleum Pump System Operators	1	\$14.15	\$14.15	\$14.15
	Petroleum Refinery & Control Panel Oper	1	\$14.15	\$14.15	\$14.15
	All Other Plant & System Operators	1	\$14.15	\$14.15	\$14.15

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Precision Work, All Other					
	Molders And Casters, Nonferrous Metals	5	\$12.00	\$12.00	\$12.00
	Glass Blowers, Molders, Benders & Finishers	1	\$21.33	\$21.33	\$21.33
	Silk Screen Process Decorators	1	\$8.00	\$8.00	\$8.00
	All Other Precision Workers	1	\$8.00	\$8.00	\$8.00
	Hand Painting, Coating & Decorating Workers	1	\$8.00	\$8.00	\$8.00
	Printers, Hand	1	\$8.00	\$8.00	\$8.00
	Grinding & Polishing Workers, Hand	6	\$7.25	\$11.00	\$8.50
Printing Work					
	Job Printers	1	\$16.83	\$16.83	\$16.83
	Precision Printing Workers	1	\$16.83	\$16.83	\$16.83
	Offset Lithographic Press Setters & Set-Up	3	\$16.83	\$19.23	\$18.03
	All Other Printing Press Setters & Set-Up	12	\$12.65	\$12.65	\$12.65
	Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
	Bindery Machine Setters & Set-Up Operators	8	\$16.78	\$16.78	\$16.78
	Casting Machine Set-Up Operators	2	\$10.00	\$13.73	\$11.87
	Printing Press Machine Operators	6	\$8.00	\$19.23	\$13.97
Protective Service Work					
	Dispatchers : Police	4	\$7.00	\$12.51	\$8.84
	Dispatchers : Fire	3	\$7.00	\$12.51	\$9.75
	Dispatchers : Ambulance	4	\$7.00	\$12.51	\$8.84
	Forest Fire Fighting And Prevention Supervisors	1	\$16.35	\$16.35	\$16.35
	Municipal Fire Fighters	1	\$15.75	\$15.75	\$15.75
	Forest Fire Fighters	1	\$16.35	\$16.35	\$16.35
	Police Detectives	5	\$13.00	\$16.11	\$14.80
	Police Identification And Records Officers	4	\$13.00	\$16.11	\$14.56
	Police Investigators - Patrollers	20	\$9.00	\$17.02	\$13.05
	Correction Officers & Jailers	26	\$9.00	\$19.23	\$12.00
	Parking Enforcement Officers	3	\$9.64	\$9.64	\$9.64
	Crime Investigators And Special Agents	1	\$13.94	\$13.94	\$13.94
	Sheriffs & Deputy Sheriffs	21	\$9.00	\$17.02	\$13.05
	Detectives/Investigators - Private	1	\$13.94	\$13.94	\$13.94
	Guards & Watch Guards	38	\$8.00	\$13.00	\$9.97
	Protective Service Workers, Recreation	1	\$15.87	\$15.87	\$15.87
	Animal Control Workers	1	\$7.75	\$7.75	\$7.75
	All Other Protective Service Workers	6	\$9.00	\$9.00	\$9.00
Purchasing Agents/Buyers					
	Wholesale & Retail Buyers	3	\$5.15	\$30.77	\$17.88
	Purchasing Agents & Contract Specialists	5	\$8.65	\$30.77	\$23.08
	Procurement Engineers	3	\$23.08	\$52.88	\$33.33
Real Estate Work					
	1st Line Supv : Sales & Related Workers	12	\$6.00	\$15.00	\$10.23
	Sales Agents - Real Estate	4	\$8.00	\$28.27	\$16.90
	Site Leasing And Promotion Agents	1	\$8.00	\$8.00	\$8.00
	Advertising Clerks	1	\$16.00	\$16.00	\$16.00
	Real Estate Clerks	1	\$8.00	\$8.00	\$8.00
Religious Work					
	Clergy	2	\$16.35	\$16.35	\$16.35
	Religious Activity Directors	2	\$16.35	\$16.35	\$16.35
Sales Work					

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	1st Line Supv : Sales & Related Workers	12	\$6.00	\$15.00	\$10.23
	Sales Agents - Insurance	17	\$9.00	\$28.27	\$15.09
	Sales Agents - Real Estate	4	\$8.00	\$28.27	\$16.90
	Sales Agents - Securities And Commodities	9	\$11.56	\$28.27	\$15.45
	Sales Agents, Financial Services	17	\$9.05	\$28.27	\$14.11
	Sales Agents - Business Services	19	\$9.05	\$38.59	\$16.39
	Site Leasing And Promotion Agents	1	\$8.00	\$8.00	\$8.00
	Sales Agents - Advertising	5	\$19.23	\$28.27	\$21.49
	Sales Representatives, Service	25	\$8.00	\$28.27	\$15.30
	Fund Raisers And Solicitors	3	\$8.65	\$10.58	\$9.29
	Sales Engineers	1	\$19.23	\$19.23	\$19.23
	Sales Representatives, Agricultural	5	\$12.02	\$28.27	\$17.44
	Sales Representatives, Chemical	5	\$12.02	\$28.27	\$17.44
	Sales Representatives, Electrical/Electronic	3	\$19.23	\$28.27	\$23.75
	Sales Representatives, Mechanical Equipment	10	\$12.02	\$28.27	\$17.54
	Sales Representatives, Medical	2	\$28.27	\$28.27	\$28.27
	Sales Representatives, Instruments	2	\$28.27	\$28.27	\$28.27
	Sales Reps, Except Retail And Scientific	14	\$7.00	\$28.27	\$17.02
	Salespersons : Retail	63	\$5.15	\$13.75	\$8.67
	Salespersons : Parts	17	\$8.00	\$16.83	\$10.54
	Counter & Rental Clerks	5	\$8.00	\$9.00	\$8.20
	Stock Clerks, Sales Floor	9	\$6.00	\$10.00	\$7.90
	Cashiers, General	38	\$6.00	\$10.00	\$7.73
	Cash Accounting Clerks	137	\$8.00	\$15.37	\$10.84
	Telemarketers, Door-To-Door Sales Workers	38	\$6.50	\$13.00	\$9.00
	Sales Consultants	13	\$7.00	\$28.27	\$15.90
	Other Sales & Related Workers	6	\$5.15	\$12.02	\$8.01
	Advertising Clerks	1	\$16.00	\$16.00	\$16.00
Science Technicians					
	Biological And Agricultural Technicians	1	\$15.56	\$15.56	\$15.56
	Food Science Technologists/Technicians	1	\$15.53	\$15.53	\$15.53
	Environmental Science Technicians	1	\$38.80	\$38.80	\$38.80
Scientists					
	Physicists	1	\$24.04	\$24.04	\$24.04
	Astronomers	1	\$24.04	\$24.04	\$24.04
	Geologists	1	\$8.65	\$8.65	\$8.65
	Geographers	7	\$24.04	\$24.04	\$24.04
	Environmental Scientists	2	\$14.49	\$38.80	\$26.64
	Soil Conservationists	1	\$14.49	\$14.49	\$14.49
	Food Scientists	1	\$15.53	\$15.53	\$15.53
	Biologists	5	\$24.04	\$24.04	\$24.04
	Microbiologists	2	\$26.44	\$26.44	\$26.44
Social Scientists & Technicians					
	Market Research Analysts	5	\$16.00	\$38.46	\$24.76
	Urban & Regional Planners	2	\$24.04	\$24.04	\$24.04
	Developmental Psychologists	1	\$16.35	\$16.35	\$16.35
	Educational Psychologists	3	\$13.10	\$14.02	\$13.71
	Social Psychologists	12	\$10.44	\$20.00	\$13.73
	Clinical Psychologists	5	\$14.42	\$20.00	\$16.28
	Counseling Psychologists	15	\$8.65	\$20.00	\$12.92
	Political Scientists	1	\$24.04	\$24.04	\$24.04
	Anthropologists	1	\$24.04	\$24.04	\$24.04
	Social Workers : Medical & Psychiatric	16	\$8.20	\$19.23	\$13.59

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Community Organization Social Workers	22	\$5.15	\$16.83	\$11.19
	Social Workers	42	\$7.84	\$20.00	\$11.69
	Probation And Correctional Treatment Specialists	10	\$8.25	\$19.23	\$13.88
	Residential Counselors	25	\$5.15	\$26.44	\$10.47
	Social Service Technicians	32	\$5.15	\$20.00	\$10.31
	Recreation Workers/Coordinators	12	\$8.63	\$26.44	\$12.85
Social Service Work					
	Urban & Regional Planners	2	\$24.04	\$24.04	\$24.04
	Developmental Psychologists	1	\$16.35	\$16.35	\$16.35
	Educational Psychologists	3	\$13.10	\$14.02	\$13.71
	Social Psychologists	12	\$10.44	\$20.00	\$13.73
	Clinical Psychologists	5	\$14.42	\$20.00	\$16.28
	Counseling Psychologists	15	\$8.65	\$20.00	\$12.92
	Social Workers : Medical & Psychiatric	16	\$8.20	\$19.23	\$13.59
	Community Organization Social Workers	22	\$5.15	\$16.83	\$11.19
	Social Workers	42	\$7.84	\$20.00	\$11.69
	Probation And Correctional Treatment Specialists	10	\$8.25	\$19.23	\$13.88
	Residential Counselors	25	\$5.15	\$26.44	\$10.47
	Social Service Technicians	32	\$5.15	\$20.00	\$10.31
	Recreation Workers/Coordinators	12	\$8.63	\$26.44	\$12.85
Sports Work					
	Coaches And Scouts	8	\$8.65	\$24.04	\$20.19
	Athletic Trainers	4	\$21.63	\$24.04	\$23.44
Superintendents					
	Construction Managers	7	\$10.00	\$16.35	\$13.31
Supervisors					
	First Line Supervisors, Customer Service	4	\$9.00	\$15.87	\$11.33
	First Line Supervisors, Administrative Support	7	\$8.65	\$27.02	\$17.51
	Forest Fire Fighting And Prevention Supervisors	1	\$16.35	\$16.35	\$16.35
	Police & Detective Supervisors	4	\$9.62	\$16.11	\$14.40
	Housekeepers Supervisors	1	\$13.75	\$13.75	\$13.75
	First Line Supervisors/Managers Of Service Workers	9	\$8.00	\$16.83	\$11.00
	First Line Supervisors/Managers Of Cleaning Worke	11	\$7.50	\$16.57	\$12.30
	Landscape Supervisors	5	\$13.75	\$17.89	\$15.77
	Horticultural Supervisors	2	\$13.75	\$16.35	\$15.05
	1st Line Supv : Mechanics/Repairers	9	\$10.00	\$35.10	\$24.17
	1st Line Supv : Construction	10	\$9.17	\$16.83	\$13.24
	1st Line Supv : Mining & Quarrying	1	\$16.83	\$16.83	\$16.83
	1st Line Supv : Production	33	\$8.63	\$35.10	\$18.77
	1st Line Supv : Transp & Material Moving	14	\$10.00	\$38.03	\$19.36
	1st Line Supv : Helpers/Laborers	8	\$8.00	\$15.00	\$9.92
	1st Line Supv : Other	4	\$11.50	\$20.19	\$15.57
Surveying & Related Work					
	Cartographers And Photogrammetrists	1	\$24.04	\$24.04	\$24.04
	Surveying Technicians	1	\$14.49	\$14.49	\$14.49
Textile Work					
	Embroidery Patternmakers And Designers	1	\$8.00	\$8.00	\$8.00
	Shop And Alteration Tailors	1	\$8.00	\$8.00	\$8.00
	Custom Tailors & Sewers	2	\$8.00	\$12.45	\$10.23

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Timber, Logging, Forestry Work					
	Nursery Workers	2	\$15.42	\$15.42	\$15.42
Transportation Work					
	Radio Operators	2	\$12.51	\$24.04	\$18.27
	Dispatchers : Police	4	\$7.00	\$12.51	\$8.84
	Dispatchers : Fire	3	\$7.00	\$12.51	\$9.75
	Dispatchers : Ambulance	4	\$7.00	\$12.51	\$8.84
	Dispatchers:Service & Delivery	7	\$7.00	\$24.04	\$14.82
	Railroad Inspectors	1	\$12.00	\$12.00	\$12.00
	Maintenance Repairers : General Utility	71	\$7.00	\$28.85	\$14.40
	Automotive Master Mechanics	24	\$8.00	\$21.99	\$12.58
	Automotive Specialty Technicians	22	\$8.00	\$20.00	\$12.33
	Automotive Body Repairers	7	\$8.00	\$13.00	\$11.29
	Truck And Trailer Body And RV Repairers	3	\$12.00	\$12.00	\$12.00
	Automotive Body Repair Estimators	3	\$7.00	\$8.00	\$7.67
	Bus, Truck , & Diesel Engine Mechanics	12	\$9.00	\$21.99	\$13.82
	Truck Drivers, Heavy	29	\$7.50	\$30.00	\$11.84
	Tractor-Trailer Truck Drivers	109	\$7.50	\$37.50	\$20.28
	Truck Drivers, Light- Including Delivery	29	\$6.69	\$18.75	\$10.77
	Bus Drivers	4	\$9.00	\$16.73	\$12.82
	Bus Drivers, School	5	\$9.00	\$16.73	\$12.12
	Taxi Drivers And Chauffeurs	6	\$7.00	\$8.00	\$7.33
	Route Drivers	30	\$5.50	\$20.31	\$10.61
	All Other Motor Vehicle Operators	1	\$17.50	\$17.50	\$17.50
	Locomotive Engineers	1	\$12.00	\$12.00	\$12.00
	Railroad Yard Workers	1	\$12.00	\$12.00	\$12.00
	Mates: Ship, Boat, Barge	1	\$16.38	\$16.38	\$16.38
	Parking Lot Attendants	4	\$9.64	\$12.00	\$10.23
	All Other Transportation Related Workers	4	\$9.00	\$17.50	\$11.13
	Tank Car & Tank Truck Loaders	1	\$15.75	\$15.75	\$15.75
	Forklift/Industrial Truck Operators	98	\$6.00	\$14.50	\$10.95
	Mechanic's & Repairer's Helpers	5	\$8.75	\$10.00	\$9.75
Welders and Solderers					
	Welders, Production	40	\$7.00	\$19.00	\$10.30
	Welders And Cutters	34	\$8.00	\$20.00	\$11.05
	Welder-Fitters	25	\$8.00	\$19.00	\$11.79
Woodworkers, Precision					
	Wood Machinists	3	\$8.00	\$12.00	\$10.00
	Cabinetmakers & Bench Carpenters	1	\$10.00	\$10.00	\$10.00
	Other Precision Woodworkers	1	\$8.00	\$8.00	\$8.00
	Woodworking Machine Setters & Set-Up	2	\$8.00	\$10.00	\$9.00
	Woodworking Machine Operators	3	\$8.00	\$12.00	\$10.00
Writers and Editors					
	Creative Writers	1	\$10.00	\$10.00	\$10.00
	Editors	4	\$7.00	\$24.04	\$14.16
	Caption Writers	1	\$7.00	\$7.00	\$7.00
	Copy Writers	1	\$24.04	\$24.04	\$24.04
	Technical Writers	3	\$8.65	\$24.04	\$15.44
	Public Relations Specialists	15	\$10.58	\$26.44	\$20.98
	Reporters & Correspondents	4	\$7.00	\$24.04	\$14.41
	Interpreters And Translators	129	\$13.06	\$38.59	\$19.51

Indiana Economic Growth Regions

Regional Market Analysts



**INDIANA
WORKFORCE
DEVELOPMENT**

#1 Bruce Bendull
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

#4 Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

#7 Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 x 327
FAX: (812) 232-7644
E-mail: kstevenson@dwd.in.gov

#8 Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 x 327
FAX: (812) 232-7644
E-mail: kstevenson@dwd.in.gov

#11 Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov

#2 Bruce Bendull
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

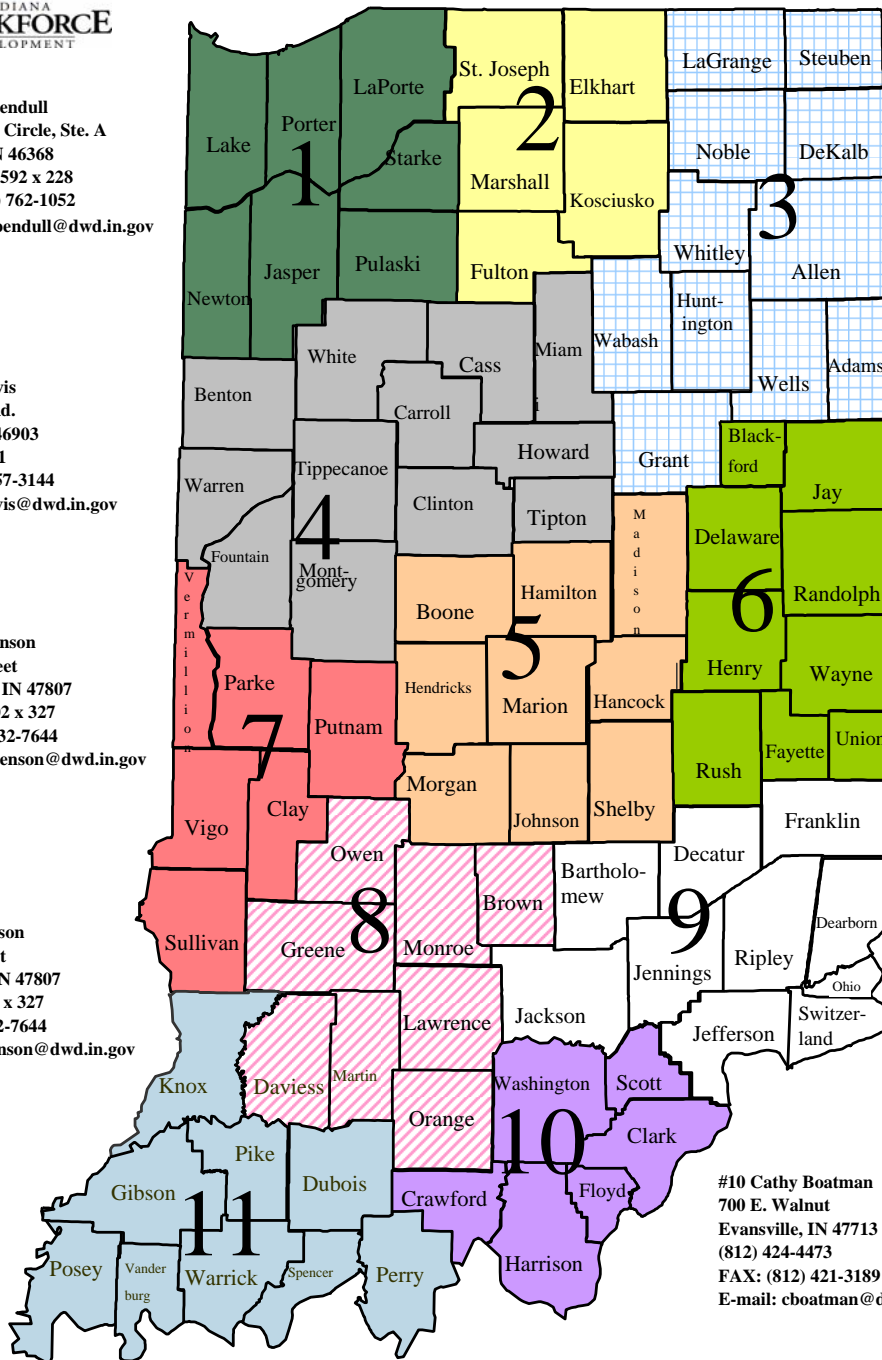
#3 Vicki Glaze
201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 x 154
FAX: (765) 741-5856
E-mail: vglaze@dwd.in.gov

#6 Vicki Glaze
201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 x 154
FAX: (765) 741-5856
E-mail: vglaze@dwd.in.gov

#5 Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

#9 Terry Brown
10 N. Senate Ave. Room SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

#10 Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov



*Indiana Workforce Development
Strategic Research & Development*

R & A
Research & Analysis